

IP WORKING CONDITIONS 5.3, 5.4, 5.5, 5.11, 5.13

THE COMMITMENTS OF THE TEMPORARY WORK AGENCIES/CONTRACTORS

Requirements that must be fulfilled when renting staff. Confirmed true a signature by the responsible person at the agency and the client.

No	Ref IP	Requirements	Signature
	2.4		
1	5.3	All staff conveyed by this agreement have a valid employment contract.	
2	5.4	The temporary work agency/contractor take responsible for all staff conveyed by this agreement regarding - payment of salaries and other remuneration, including holiday pay, based on the hours worked/ performance that is written in the contract - accounting for, and payment of, their employees' taxes - payment of statutory employer's contributions - life insurance and insurance for accidents at work.	
3	5.5	The temporary work agency/contractor undertakes to comply with specified requirements according to EU-directive and national legislation regarding basic work- and employment conditions and/or terms in collective agreements or other binding general rules the client has: - working hours, overtime, breaks, hours of rest, nightshifts, vacation or public holidays - salary - protection against discrimination.	
4	5.11	The temporary work agency/contractor can certify and verify that they are following the regulations according to the principle of equality regarding salary, namely they are getting the same salary and benefits as the ordinary workforce having the same type of work. If an exception is made from the principle of equality, the agency shall provide evidence that the posted staff have permanent employment and that they receive a salary between the jobs.	
5	5.13	The temporary work agency/contractor conducts systematic health and safety work according to Swedish legislation (Work Environment Act)	
6		The temporary work agency/contractor can join the audit and/or can be audited in another time, and thus give necessary documents for review.	

Is hereby certify that the above requirements have been accepted and fulfilled

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Place and date

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Place and date

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Name Agency

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Name Client

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Name Company representant

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Name Company representant